**Mentoring Accomplishments**

1. **Supported onboarding of new hires**
   * Provided one-on-one guidance during their first 90 days.
   * Conducted regular check-ins to address challenges and track progress.

This helped reduce onboarding time by 25% and improved new hire satisfaction rates.

1. **Provided Career Development Guidance to help team members achieve career goals**
   * Assisted in creating personalized career growth plans.
   * Supported team members in identifying and pursuing training opportunities.

This enabled two team members receiving awards and appreciation for their work in the organization.

1. **Peer Mentoring to promote knowledge sharing within the team**
   * Paired junior employees with experienced team members for skill enhancement.
   * Hosted "Lunch & Learn" sessions on relevant industry topics.